



Carbon Reduction Plan

Company name: RTN Mental Health Solutions Ltd

Publication date: 15/10/2024

Commitment to achieving Net Zero

RTN Mental Health Solutions Limited is committed to achieving Net Zero emissions by 2040.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

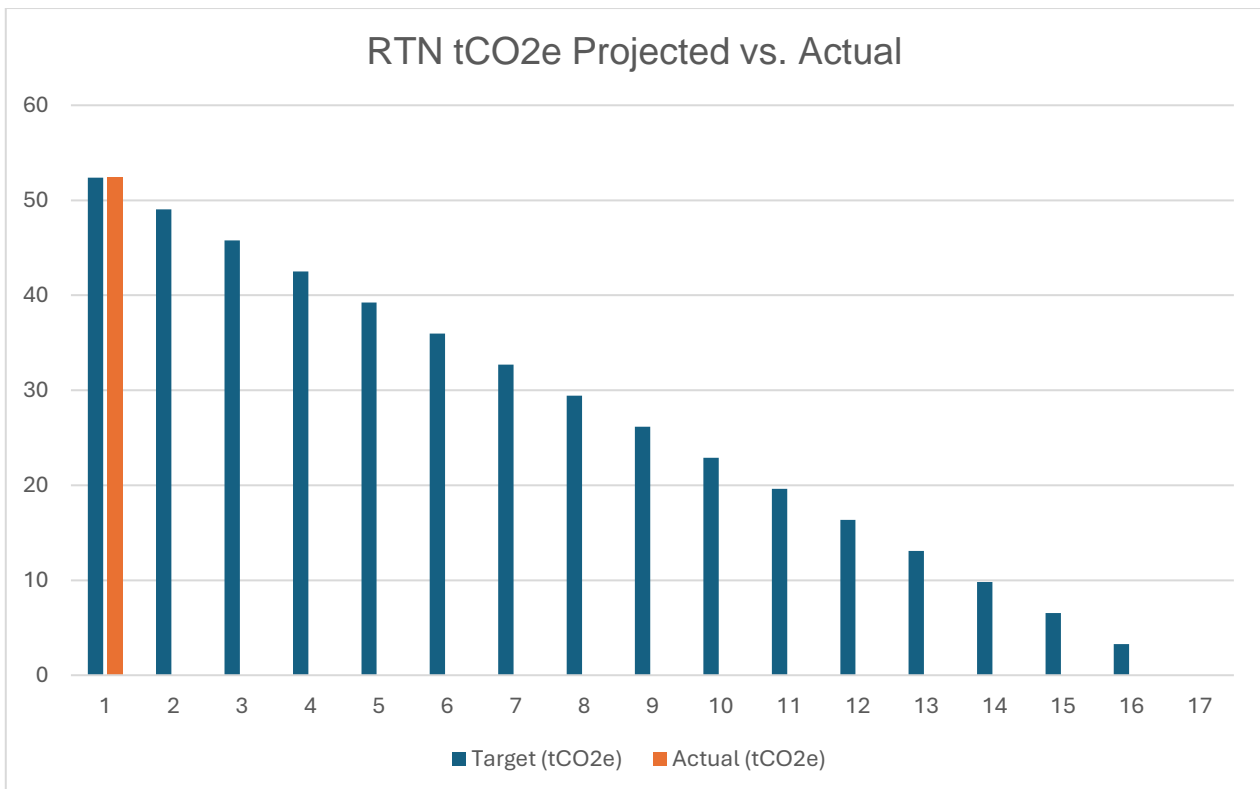
Baseline Year: 2023-24 Reporting period aligned with financial year end – 01/10/2023 to 30/09/2024	
Additional Details relating to the Baseline Emissions calculations.	
RTN Mental Health Solutions Limited captured its baseline emissions data in our prior financial year, ending 30 th September 2024. These are summarised below and we have just entered our first year of emissions reporting against our CRP.	
Baseline year emissions:	
EMISSIONS	TOTAL (tCO₂e)
Scope 1	4.9
Scope 2	1.1
Scope 3 (Included Sources)	46.3
Total Emissions	52.38



Current Emissions Reporting

Reporting Year: 2024-25	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	4.59 (target based on 6.5% annual reduction)
Scope 2	1.03 (target based on 6.5% annual reduction)
Scope 3 (Included Sources)	46.41 (target based on 6.5% annual reduction)
Total Emissions	49.03 (target based on 6.5% annual reduction)

Progress against these targets can be seen in the graph below:





Carbon Reduction Projects

Current Carbon Reduction Initiatives

The following environmental management measures and projects are being developed and rolled out since the 2023-24 baseline:

1. Reduction in Scope 1 emissions by reducing gas heating temperatures by 1 degree – target saving of 0.49 (1%) tCO₂e.
2. Reduction in Scope 2 emissions by powering off (as opposed to stand-by) all non-essential electrical appliances – target saving of 0.11 (0.2%) tCO₂e.
3. Reduction in Scope 3 emissions by encouraging home-working staff to switch to 100% renewable energy tariffs – target saving of 0.1 (0.2%) tCO₂e.
4. Reduction in Scope 3 emissions by cutting annual hotel budget by 50% - target saving of 2.8 (5.3%) tCO₂e.
5. Reduction in Scope 3 emissions by reducing annual air miles by one third – target saving of 0.4 (0.7%) tCO₂e.

The carbon emission reduction achieved by these schemes equate to **3.9 tCO₂e**, a **7.4%** reduction against the **2023-24** baseline and the measures will be in effect when performing the contract.

In the future we hope to implement further measures such as:

- PIR/LED lighting in all offices
- Switching office energy supplies to 100% renewable energy
- Replacing office heating equipment with new energy efficient units
- Replacing electrical equipment with new energy efficient units
- Creating and implementation of a Sustainable Travel Policy
- ISO14001 accreditation
- Planet Mark Certification

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

¹<https://ghgprotocol.org/corporate-standard>

²<https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

³<https://ghgprotocol.org/standards/scope-3-standard>



Signed on behalf of RTN Mental Health Solutions Limited

Name: Matt Jolly

Position: Director

Signature: *M Jolly*

Date: 15/10/2024

Next reporting and review date: 15/10/2025